

CNC Machinist Lead – Weekend Shift

Job description

Trulife Engineered Solutions, located in Bellingham, WA is an AS9100 Rev. D, ISO 9001, and ISO 13485 certified and ITAR registered provider of contract assembly, quick-turn and production machining services, and composites. We are an aggressive, fast-growing and technology driven manufacturing company devoted to our core values of customers, people, quality, and integrity.

We are currently looking for a **Weekend Shift Lead**. If you are an initiative-taking professional who enjoys a fast-paced environment, we'd like to hear from you.

Under the direction of the Operations Manager, the Lead is responsible for achieving safety, quality, and production goals in the machining department. This position plays a critical role in overseeing, directing, training, coaching, and communicating shop standards, procedures, techniques, and goals. The lead is also a key driver of resourcing, trouble shooting and participating in continuous process improvement and other project initiatives. This position is for the

Weekend Shift (Friday - Sunday, 6:30 am - 7:30 pm) is eligible for an 11% shift differential.

Job Description

- Supervise set-ups to ensure times are met.
- Train new hires and current employees.
- Assign machine resources to meet scheduling requirements.
- Ensures all employees have tools and supplies needed to perform the jobs in their areas.
- Communicate and meet Key Performance Metrics.
- Communicate issues with the Manager and tie in with other shifts.
- Promotes problem solving throughout the department; Troubleshoots machine, process, product, and people issues.
- Works to facilitate improvements and streamline processes.
- Assures the quality of all products produced meets or exceeds standards.
- Adheres to/enforces all policies including Environmental Health & Safety.
- Participation in accident investigations.
- Approve time off; manages ADP Time & Attendance.

- Assists in the interview and selection process.
- Provide written assessments and disciplinary action as needed.
- Assumes additional leadership role whenever the department manager is out.
- Attending monthly leadership meetings.
- Other duties as assigned.

Qualifications/ Education/ Experience

- 3+ years as supervisor in manufacturing environment or CNC experience ready for the next step in your career and/or the equivalent combination of CNC and Supervisory experience
- Excellent written and verbal communication skills
- Demonstrated change management skills.
- Ability to lead and motivate a team.
- Good people skills and able to interact positively and work in a team environment.
- Initiative-taking and willing to change priorities as needed.
- Willing to participate in continuous learning opportunities for personal and job development.

Shift: Friday – Sunday; 6:30 am – 7:30 pm. Eligible for an 11% shift differential

Salary: \$26.00 - \$30.00 per hour DOE